



Union Européenne de Médecins Spécialistes
European Union of Medical Specialists

UEMS

Who are we?

What are we standing for?



UEMS

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UEMS Section of Psychiatry

Chapter 6

Strategy & Priorities

New Developments



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UEMS Section of Psychiatry

Chapter 6

Strategy & Priorities

New Developments



UEMS legal aspects

www.uems.net

not for profit association

representing 1,6 million medical specialists

according to the Belgian law

a General Assembly

an Executive/Bureau



UEMS legal aspects

Executive = Bureau

president

secretary-general

treasurer

liaison officer

Dr Romuald Krajewski

Prof. Dr. Papalois

Dr Bernard Maillet

Dr Zlatko Fras



UEMS legal aspects

General Assembly = Council

34 National General Medical Associations (GMA)
2 delegates = 1 vote per GMA

26 EU states

associated countries => no voting rights

observer countries => no voting rights



UEMS internal structure

Executive

Council

2 delegates per country

GMA
country 1

GMA
country 2

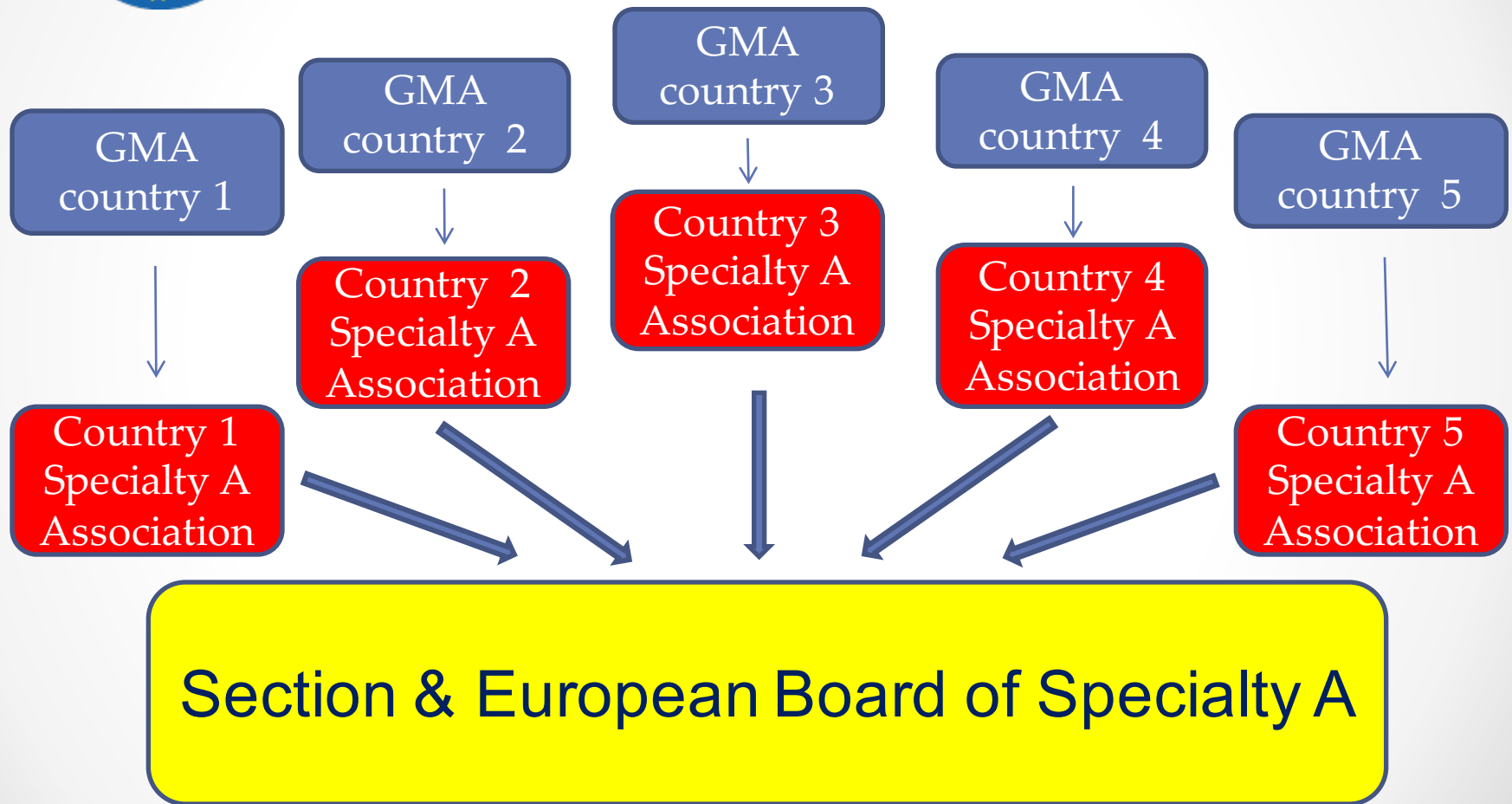
GMA
country 3

GMA
country 4

GMA
country 5



UEMS internal structure





UEMS internal structure

Executive

Council

2 delegates per country

Board

GMA
country 1

GMA
country 2

GMA
country 3

GMA
country 4

GMA
country 5

Section
Eur. Board
Specialty

Section
Eur. Board
Specialty

Section
Eur. Board
Specialty

Section
Eur. Board
Specialty

Section
Eur. Board
Specialty

Section
Eur. Board
Specialty

Section
Eur. Board
Specialty

Section &
Eur. Board
Specialty H



UEMS internal structure

**50 medical specialties
recognized in Europe**

tendencies to recognise competencies

**These medical specialists are represented
through different bodies, operational platforms
within UEMS**



UEMS internal structure

Sections are the major bodies

39 for each specialty

&

European Boards

are permanent working groups within a Section
setting specialty specific standards
for education and training



UEMS main focusses

Postgraduate Training

Continuing Medical Education
and Professional Development

Quality Assurance in Practice



UEMS operational aspects

European Accreditation Council for Continuous Medical Education

EACCME 1999

mutual recognition of accreditation

EU wide life events since 2000

e-learning projects

mutual recognition agreements USA/Canada



UEMS operational aspects

European Council for Accreditation of Medical Specialist Qualifications

ECAMSQ 2008

achieve a common background to assess competence of European medical specialists
basis = core curricula developed by Sections
=> central examination per specialty



UEMS operational aspects

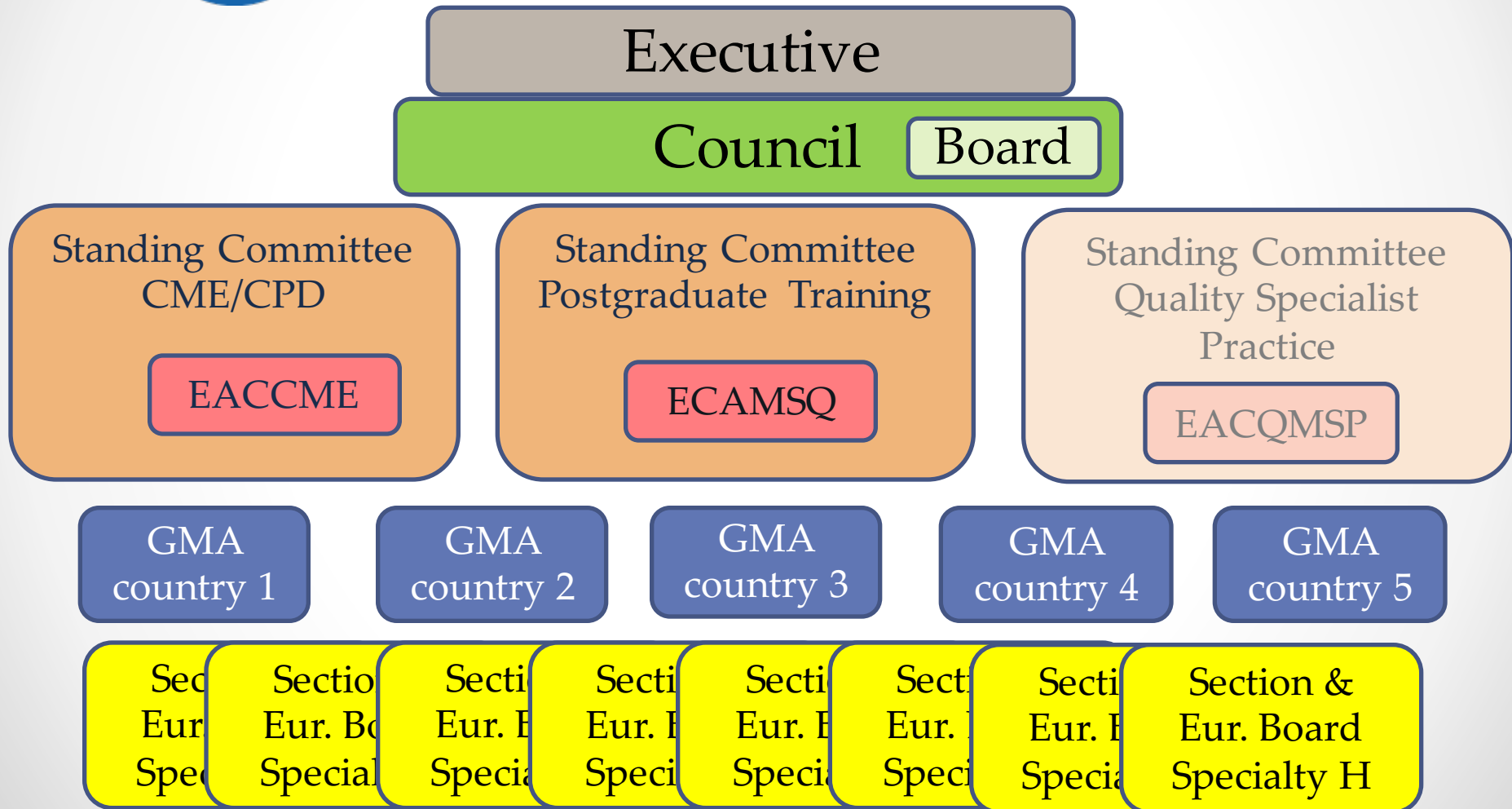
Council for European Specialists Medical Assessment

CESMA 2007

advisory body on organizing assessments
promoting harmonization
providing guidelines conducting assessments
encourage Board assessment = quality mark
alternative for national assessment



UEMS internal structure





UEMS output

Policy documents

Charter on Specialist Training => ETR

Charter on Continuing Medical Education

Charter on Quality Assurance in Specialist Practice in EU

Charter on the Visitation of Training Centers

Charter on Continuing Professional Development

Declaration on Promoting Good Medical Care

Ensuring the Quality of Medical Care

Policy Statement on Assessment During Postgraduate
Medical Training



UEMS output

European Training Requirements for Medical Specialists

Treaty of Rome: free exchange of persons,
services, goods, and capital

Medical sector: mutual recognition of basic and
specialist medical qualifications 1975

Consolidated in the Directive 93/16/EEC
5 April 1993

updated many times ever since then



UEMS output

Charter on Specialist Training

chapters common for all specialties

Chapter 1: National Authority

Chapter 2: General Aspects of Training

Chapter 3: Requirements for Training Institutions

Chapter 4: Requirements for Chief of Training

Chapter 5: Requirements for Trainees

specialty specific chapter

Chapter 6: Requirements for each Specialty



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UEMS Section of Psychiatry

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UEMS Section of Psychiatry

www.uemspsihchiatry.org



UEMS Section of Psychiatry

Structure

Bureau: president, honorary secretary,
2 vice-presidents, treasurer

General Assembly: 2 delegates/country

26 full		
2 associated		members
3 observing		

Board: permanent working group



UEMS Section of Psychiatry

UEMS Section of Psychiatry

European Training Requirements for Specialists in Psychiatry

earlier “Chapter 6”

Strategy & Priorities



UEMS Section of Psychiatry

Charter on Specialist Training

common chapters

Chapter 1: National Authority

Chapter 2: General Aspects of Training

Chapter 3: Requirements for Training Institutions

Chapter 4: Requirements for Chief of Training

Chapter 5: Requirements for Trainees

specific chapter

Chapter 6: Requirements for each Specialty



UEMS Section of Psychiatry

Chapter 6 for Psychiatry

2003

Central Monitoring Authority

= Standing Committee on Training

General Aspects of Training in Psychiatry

Requirements for Training Institutions

Requirements for Teachers

Requirements for Trainees

Appendices: psychiatric theory, psychotherapy, community psychiatry, biological psychiatry, old age psychiatry, leadership and management, logbook, supervision, quality assurance



UEMS Section of Psychiatry

Chapter 6 for Psychiatry 2003

became now

European Training Requirements for
the Specialty of Psychiatry 2015

document to be approved by the UEMS Council



UEMS Section of Psychiatry

The Profile of a Psychiatrist 2005

position paper describing necessary competences and tasks

aimed at other medical professionals, educators, politicians, decision makers and the general public

stated a lack of a universally accepted definition of “mental disorder”



UEMS Section of Psychiatry

The Profile of a Psychiatrist 2005

CanMEDS 2005 roles (definition, competencies)

1. Expert/Clinical Decision-Maker
2. Communicator
3. Collaborator
4. Manager
5. Health Advocate
6. Scholar
7. Professional



UEMS Section of Psychiatry

The Profile of a Psychiatrist 2016

based on the input offered by EFPT-trainees

ready for a second lecture within
the Standing Committee on Training

to be submitted for approval by the Section



UEMS Section of Psychiatry

European Framework for Competencies in Psychiatry 2009

Working group members:

European Board of the Section

European Federation of Psychiatric Trainees

medical educationalists



UEMS Section of Psychiatry

European Framework for Competencies in Psychiatry 2009

Supporting Documents:

Charter on Training of Medical Specialists

Chapter 6

Profile of a Psychiatrist



UEMS Section of Psychiatry

Working group consulted during an iterative process
national psychiatric associations
trainee organisations
patient & carer organisations
European Psychiatric Association
World Psychiatric Association

paper approved in Ljubljana October 2009



UEMS Section of Psychiatry

Structure of the paper

seven CANMed roles = metacompetencies

key competencies

supporting competencies

formulated in an operational way to

facilitate learning/assessment

a grid of suggested methods to assess



UEMS Section of Psychiatry

Purpose of the paper

listing learning outcomes to refer to for
national associations
regulating bodies

when they conceive/construe
curricula for postgraduate training
systems for continuing professional
development



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Purpose of the paper

defines a curriculum as a set
statement of learning outcomes
description of training structure
assessment to be used

no structure for professional development
proposed out of respect for national conditions



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UEMS Section of Psychiatry

Chapter 6

Strategy & Priorities

New Developments



Strategy and Priorities

A reflective process 2009 – 2012

effectiveness of structure and working ???

=> working group established

=> officers prepared SWOT analysis

=> delegates added comments



Strategy and Priorities

Outcome of the reflective process: 2009 - 2012

within legal framework of UEMS Council and RoP

=> working with other stakeholders

=> gaining higher credibility

=> providing reference documents



Strategy and Priorities

Action points after reflection : 2009 – 2012

- => section governance
- => chapter 6 revision
- => EU wide curriculum development
- => audit of training schemes
- => addressing users, trainees, other professionals, other associations



Strategy and Priorities

Action points after reflection : 2009 – 2012

=> section governance

Officers

meet in between physically/telephone
dedicated tasks for each officer



Strategy and Priorities

Action points after reflection : 2009 – 2012

=> **section governance**

European Board of Psychiatry

disappeared as a separate body

became *Standing Committee on Training*

chaired by vice-president for training



Strategy and Priorities

Action points after reflection : 2009 – 2012

=> **chapter 6 revision**

a working group lead by vice-president

Charter => European Training Requirements for Medical Specialists

Chapter 6 => European Training Requirements

for the Specialty of Psychiatry



Strategy and Priorities

Action points after reflection : 2009 – 2012

=> **an EU wide curriculum**

a working group consisting of
UEMS delegates

members of EPA NPA's Council

developing a Central European Examination



Strategy and Priorities

Action points after reflection : 2009 – 2012

=> **audit of training schemes**

intended to offer support, not to judge
support to trainers and trainees

bring together what is worthwhile EU wide

=> *a lot of resistance!*



Strategy and Priorities

Action points after reflection : 2009 – 2012

=> addressing users, trainees, other
professionals, other associations

UEMS Brussels, EFPT, EPA Early Career
Psychiatrists, EPA Committee on Education, WHO,
GAMIAN Europe, EUFAMI, general practitioners...



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Strategy & Priorities

New Developments



New developments

Europe has changed

the free movement of persons, goods,
services and capital

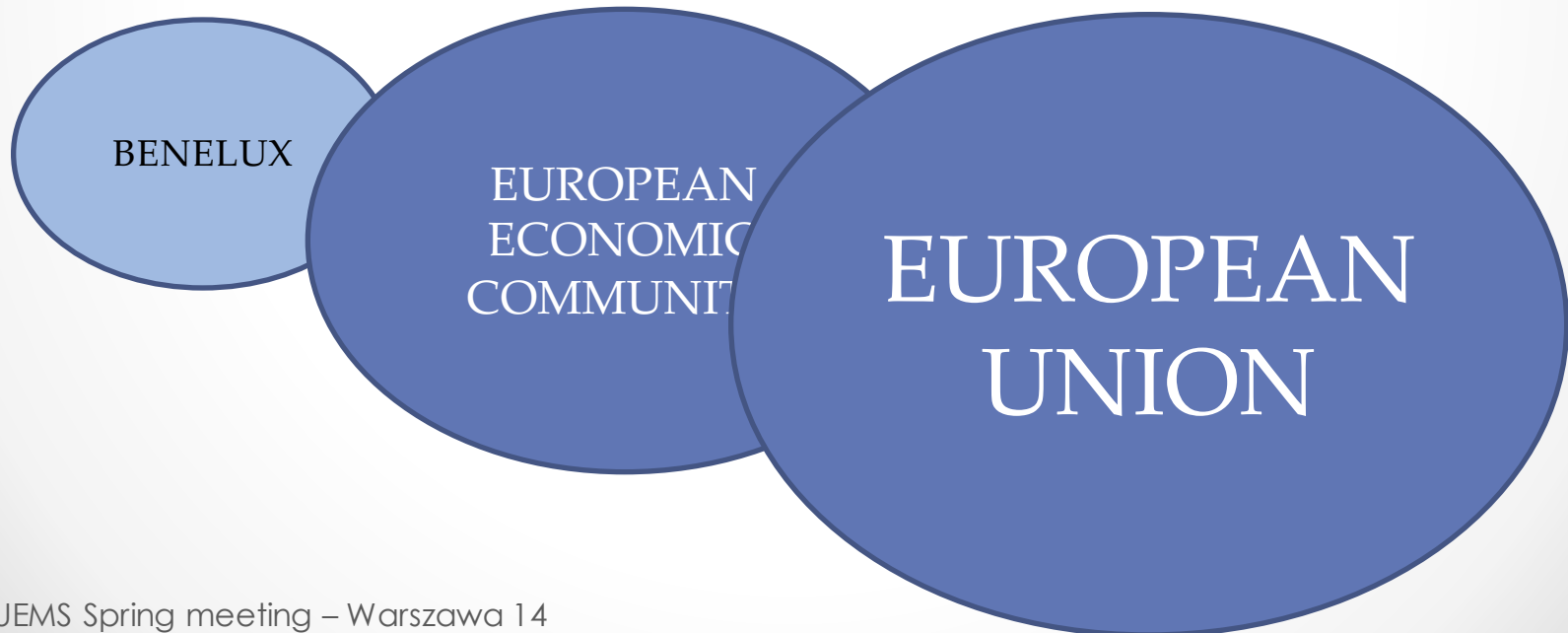


immense limitation of personal freedom before
and during World War II



New developments

Europe has expanded





New developments

Europe is going ethical *hopefully*

prevailing concept of personal freedom to move across Europe, not to say the world

personal responsibility towards one's own country, society, region, fellow citizens, training institutes...



New developments

Europe is facing a crisis

UEMS must go on to defend the quality of under- and postgraduate training, continuous medical education, professional development and quality of service delivery but...
in less fortunate circumstances...



New developments

UEMS in need of a new framework for reflection

=> different values in different cultures
important transcultural aspects

Cultures and Organizations

Geert Hofstede



New developments

UEMS in need of a new framework for reflection

6 dimensions => 6 indices

power distance

individualism versus collectivism

male versus female

uncertainty avoidance

long term orientation

indulgence versus restraint



New developments

Geert Hofstede

=> different values in different cultures
asking for other priorities

how to recognize efforts of training countries?

how to install “repair mechanisms” for brain drain?



New developments

UEMS will have to focus on
sharing it's
knowledge and experience
based on **SOLIDARITY**



New developments

New initiatives

more observers in the general assembly
psychotherapy introductory course
psychopharmacology training ?
European examination & certificate ?
use of an e-learning platform ?
communication via social media ?



Common training curriculum ?

Desirable ?

Are European countries similar (enough)?

different culture and view on suffering

different languages

different tradition in psychiatric care

different training curricula



Common training curriculum ?

Desirable ?

European globalisation and migration

the safety of migrating patients ↔ doctors

of patients ↔ migrating doctors

harmonisation of training

evaluation procedures



Common training curriculum ?

Desirable ? => Inevitable !

growing consensus of the need
expressed in many other specialties
a quality label to develop
for European and specialists from abroad



Common training curriculum ?

Feasible ?

Since European countries aren't so similar

how to bridge differences among countries ?

how to convince stakeholders in training ?

how to convince healthcare politicians ?

budgetary repercussions ?



Common training curriculum ?

Proposed pathway

European Taskforce in Training in Psychiatry

revitalising an old initiative

common initiative EFPT-EPA-UEMS-WHO

undergraduate and postgraduate level

continuous professional development



Common training curriculum ?

Proposed pathway

European Taskforce in Training in Psychiatry

make the program attractive

teach the teachers program

content according to the needs

interested enough participants



Common training curriculum ?

Proposed pathway

European Taskforce in Training in Psychiatry

establishing a syllabus

offered in different formats

evaluated by trainers and trainees

life, online, ...



Possible subjects

Existing modules

could be offered by EPA

psychopharmacology

psychotherapy

leadership in psychiatry

scientific writing



Subjects

Existing modules

could be offered by EPA

psychopharmacology

A proposal for a psychopharmacology-pharmacotherapy catalogue of learning objectives and a curriculum in Europe

Bauman Pierre et al. World Journal of Biological Psychiatry



Subjects

Existing modules

could be offered by EPA

psychotherapy

itinerant courses or on congresses

summer course Brussels 09/2016

Psychotherapy to Go! project



Subjects

Existing modules

could be offered by EPA

psychotherapy

difficulties to incorporate it in training

who pays for training, supervision



Subjects

Existing modules

could be offered by EPA

leadership in psychiatry

an itinerant course exists

CME03 Leadership Skills in Psychiatry

CANMed 2015 roles leadership replaces managerial capacities



Subjects

Existing modules

could be offered by EPA

scientific writing

a well attendant CME course



Subjects

Modules to develop

related to CANMed 2015 roles ?

related to technical interventions ?

related to the humanities ?

related to research methodologies ?



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UEMS

Who are we?

What are we standing for?



Union Européenne de Médecins Spécialistes
European Union of Medical Specialists

UEMS is moving !

Who are we becoming ?

What are we going to stand for?



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European Union of Medical Specialists

UEMS is moving !

Who are we becoming ?

What are we going to stand for ?





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Thank you for your attention

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